

## CURRICULUM VITAE

# **PROF. (DR.) RAJANIKANT VERMA**



Professor, Commerce

Zakir Husain Delhi College (Evening)

University of Delhi

### **PERSONAL DETAILS**

**Date of Birth** : 9<sup>th</sup> November 1974  
**Gender** : Male  
**Citizenship/Nationality** : Indian  
**Religion** : Hindu  
**Marital Status** : Married  
**Father's Name** : Late Mr. Bedu Prasad  
**Mother's Name** : Mrs. Chandrabati Devi  
**Residential Address** : 19, 3<sup>rd</sup> Floor, Near Laxmi Narayan Mandir, Malka Ganj, Delhi, India, Pin: 110007  
**Contacts/Mobile** : +91- 9810836628, +91- 9953246628  
**E-mail** : prof.verma.rajanikant@gmail.com, or dr.verma.rajanikant@zhe.du.ac.in  
**Official Address /**  
**Current Position** : **Professor**, Department of Commerce, Zakir Husain Delhi College (Evening)  
(University of Delhi), Jawaharlal Nehru Marg, New Delhi, India, Pin: 110002,  
Phone: 011-23231899 Fax: 011-23231780  
**Passport Number** : B5130575

### **CURRENT ASSIGNMENT**

- Proctor, Zakir Husain Delhi College (Evening) 2022-23 and 2023-24
- Convenor for Framing Guidelines for the Papers titled “Human Resource Management” of B. Com. Vth Sem, “Human Resource Management” of B. Com. (Hons.) 3<sup>rd</sup> Sem, “Organisational Behaviour” of B. Com. (Hons.) Vth Sem, “Organisational Behaviour” of B. Com. VIth Sem, and “Computer Applications in Business” of B. Com. (Hons.) 4<sup>th</sup> Sem of University of Delhi during Academic Year 2020-21 and 2021-22.
- Observer, CBSC, CTET Exam 7<sup>th</sup> July 2019
- CBSE Class XII Course Manual Revision 2019
- Member of Central Admission Grievance Committee, University of Delhi, Academic Year 2019-20
- Observer, DUSU Election 2018 on 12<sup>th</sup> September 2018
- Member of Central Admission Grievance Committee, University of Delhi, Academic Year 2018-19
- Member of Sub Committee for SC ST and OBC and Central Admission Grievance Committee, University of Delhi, Academic Year 2017-18
- Secretary, Indian Commerce Association Delhi-NCR Chapter, Period February 2017-2021
- Joint Secretary, Indian Accounting Association Delhi Chapter, Period March 2014-2017 and 2017-2021.
- Executive Member of Indian Accounting Association at National Level, Period November 2014-2018.
- Executive Member of Indian Accounting Association at National Level, Period November 2018-2019.
- Member as Educationist in Governing Body of Kendriya Vidyalaya, Shalimar Bagh, Delhi for six years from March 2015 to March 2021.

## OBJECTIVE

To achieve the academic and professional excellence by contributing positively towards the organizational objectives and to pursue a challenging research career in an intellectually stimulating environment that will help me to realize my dream of being a vanguard of technical innovations in the field of Commerce, Business and Computer.

## ACADEMIC QUALIFICATIONS

### Doctoral (Ph. D.)

Degree : Doctor of Philosophy in Commerce  
Institution : Department of Commerce, Delhi School of Economics, University of Delhi, India  
Area : Organizational Behaviour & Development  
Thesis title : "Managing Attitudinal Changes through OB Mechanism: With Reference To Selected Public and Private Sector Banks"  
Awarded : March 2010

### Pre-Doctoral (M. Phil.)

Degree : Master of Philosophy in Commerce  
Institution : Department of Commerce, Delhi School of Economics, University of Delhi, India  
Area : Organizational Behaviour & Development  
Dissertation title : "Employee Stock Option Plans: Case Studies on Indian Companies"  
Term paper titles : Union - Management Interface & Reward Management: A Diagnosis Study  
Supervisors : Prof. B. P. Singh & Dr. Ajay Kumar Singh  
Awarded : 2002

### Post Graduate

Degree : Master of Commerce  
Institution : Hans Raj College, Department of Commerce, University of Delhi, India  
Year : 1999

### Law Graduate (LL.B.)

**Degree : LL. B.**  
**Institution : Campus Law Centre, University of Delhi, India**  
**Year : 2015**

### Under Graduate

Degree : Bachelor of Commerce (Hons.)  
Institution : Rajdhani College, Department of Commerce, University of Delhi, India  
Year : 1997

## PROFESSIONAL COMPUTER DEGREE

DOEACC "0" Level from DOEACC Society, An Autonomous Body of Department. of Information Technology, India  
Diploma in Computer Business Application from an ISO 9001 Certified Institute DICS, New Delhi, India  
Training Course on Computer Concept, Window 95 & PPT at Delhi University Computer Center, India  
Training Course on Visual Basic at Delhi University Computer Center, India  
Training Course on Statistical Package for Social Sciences at Delhi University Computer Center, India  
Training Course on Web Designing HTML, Front Page, Dream Weaver at Delhi University Computer Center, India

## ONLINE TRAINING CERTIFICATES ON DERMATOGLYPHICS

1. Completed 14 Days Online Training on “Fingerprint Analysis – Dermatoglyphics” and got a certificate of ASSOCIATE CONSULTANT DERMATOGLYPHICS” on 31<sup>st</sup> May 2020 From Lives Beyond Boundaries and the International Institute of Holistic Minds, CFMID.
2. Completed 7 Days Online Training on Dermatoglyphics – Fingerprint Analysis Intermediate Level 1 on 18<sup>th</sup> May 2020 FROM Lives Beyond Boundaries.

## ACADEMIC ACHIEVEMENT

In the Academic Year 2011-12, I was selected as Young Faculty Member and was awarded University of Delhi **Scholarship to study M. Sc.** in Accounting, Accountability and Financial Management at **King's College London.**

## LECTURESHIP ELIGIBILITY

Qualified **University Grant Commission (NET)** in Dec. 1998                      Subject: Accounting & Finance.  
Certificate No./Roll No.: A0008133

## MEMBERSHIP OF PROFESSIONAL BODIES

- Indian Commerce Association                      :                      Membership No.: D 114
- Indian Accounting Association                      :                      Membership No.: DH 125
- Panch Sheel Munch                                      :                      Serial Number 98

## AREA OF TEACHING

Human Resource Management, Organizational Behavior and Theory, Fundamental of Investment, Fundamentals of Computers, E Commerce, Financial Management, Business Statistics, Company Law, Mercantile Law.

## TEACHING EXPERIENCE (Total Experience: More Than Twenty Two Years)

### On Full Time Basis

1. In Zakir Husain Post Graduate College Eve, University of Delhi to B.Com.(H) since 17<sup>th</sup> July 2006.
2. In Shyam Lal College (Eve), University of Delhi to B.Com.(H) from 16<sup>th</sup> July 2005 to 16<sup>th</sup> July 2006.
3. In Shivaji College, University of Delhi to B.Com. (H) & B. Com. from 1<sup>st</sup> Sept 2004 to 15<sup>th</sup> July 2005.
4. In College of Vocational Studies, University of Delhi to B.Com. (H) & B.A. from 10<sup>th</sup> Aug. 2004 to 31<sup>st</sup> Aug. 2004.
5. In Department of Commerce, DSE, University of Delhi to M. Corn. from 13<sup>th</sup> Jan. 2004 to 9<sup>th</sup> Aug. 2004.
6. In P.G.D.A.V. (Eve.) College, University of Delhi to B.Com. (H) & B. Com. from 20<sup>th</sup> Nov. 2002 to 12<sup>th</sup> Jan. 2004.
7. In Department of Financial Studies, V.B.S. P. University to Master of Finance & Control from 28<sup>th</sup> May 2001 to 18<sup>th</sup> Nov. 2002.
8. In P.G.D.A.V. (Eve.) College, University of Delhi to B.Com. (H) & B. Com. from 13<sup>th</sup> Nov 2000 to 30<sup>th</sup> April 2001.

### On Visiting Basis

1. In Department of Commerce, Delhi School of Economics, MHROD Course, University of Delhi in the Academic Year 2010-11, 2011-12, 2012-13 and 2013-14.
2. In Cluster Innovation Centre, B. Tech. Course, University of Delhi in the Academic Year 2015-16.
3. In Many other Colleges like Kirori Mal College, Daulat Ram College, Maitreyi College, Aurobindo College, Khalsa College, Guru Gobind Singh College of Commerce, Shyam Lal College (Eve), University of Delhi to B.Com.(H) and B. Com. Courses in different Academic Years.

### **In Distance Education**

1. In Non-Collegiate for Women Education, University of Delhi to B. Com. in the Academic Session 2003-2004, 2005-06, 2009-10, 2010-11, 2011-12 2012-13, 2013-14, 2014-15, 2015-16, 2016-17 and 2017-18.
2. In School of Correspondence Course & Continuing Course, University of Delhi to B.Com.(H) & B.Com. in the Academic Session 1999-00, 2000-01, 2002-03, 2004-05, and 2005-06.
3. In School of Open Learning, University of Delhi to B.Com.(H) in the Academic Session 2006-07, 2007-08, 2008-09 and 2009-10.

### **PH. D. RESEARCH SUPERVISED/SUPERVISION AND PH. D. & M. PHIL. RESEARCH ADVISOR**

1. Dr. Sudesh Kumari **“Spirituality at Work: A Study of Select Organizations”** jointly with Dr. Ajay Kumar Singh, Professor from Delhi School of Economics, Department of Commerce, University of Delhi-110007. **(Thesis Awarded).**
2. Ms. Laxmi, Ph. D. Supervision, Delhi School of Economics, Department of Commerce, University of Delhi-110007. (Under Supervision)
3. Ms. Gurpreet Kaur. Ph. D. Research Advisor, Delhi School of Economics, Department of Commerce, University of Delhi-110007. (Under Process)
4. Ms. Shweta, Ph. D. Research Advisor, Delhi School of Economics, Department of Commerce, University of Delhi-110007. (Under Process)
5. Ms. Sharika G., M. Phil. Research Advisor, Delhi School of Economics, Department of Commerce, University of Delhi-110007. (Under Process)
6. Ms. Ritu. M. Phil. Research Advisor, Delhi School of Economics, Department of Commerce, University of Delhi-110007. (Under Process)

### **PH. D. THESIS EVALUATION**

1. Dr. Priyanka Srivastava, Title of the Thesis: An Analysis of Corporate Insolvency Resolution Process of Insolvency and Bankruptcy Code (IBC)2016: Case Study of Selected Companies of Institute of Management, Commerce and Economics, Shri Ramswaroop Memorial University, Barabanki, Uttar Pradesh.
2. Dr. Karnika Srivastava, Title of te Thesis: An Empirical Study of Consumer Satisfaction in Mobile Banking in Uttar Pradesh of Institute of Management, Commerce and Economics, Shri Ramswaroop Memorial University, Barabanki, Uttar Pradesh.

### **TEXT BOOKS PUBLISHED (INTERNATIONAL AND NATIONAL)**

1. On **“Managing Attitudinal Changes through OB Mechanism: With Reference to Selected Public and Private Sector Banks”** From ISBN-NR 978-3-8443-1407-6, **Lambert Academic Publishing, Germany.**
2. On **“Human Resource Management”** NEP Based Text Book, University of Delhi, From ISBN-NR 978-81-19079-14-8, **Bharti Publications, Darya Ganj, New Delhi-110002.**
3. On **“Human Resource Management Text and Cases”** CBCS Based Text Book, University of Delhi, From ISBN-NR 978-81-954326-5-3, **Bharti Publications, Darya Ganj, New Delhi-110002.**
4. On **“Training and Development”** Text Book, University of Delhi, From ISBN-NR 978-93-91681-80-7, **Bharti Publications, Darya Ganj, New Delhi-110002.**
5. On **“CUET-COMMERCE”** Competitive Book for CUET Commerce Based Papers, 2022, From ISBN-NR 978-93-91720-03-2, **Scholar Tech Press an Imprint of MKM Publishers Pvt. Ltd., Darya Ganj, New Delhi-110002.**
6. On **“Human Resource Management: Concept and Practices”** Text Book, 2018 University of Delhi, From ISBN-NR 978-81-954326-5-3, **Wisdom Publications, Shahdara, Delhi-110095.**
7. On **“Participative Management”** Text Book, 2020, University of Delhi, From ISBN-NR 978-93-89657-64-7, **Bharti Publications, Darya Ganj, New Delhi-110002.**

8. On *“Cyber Crimes and Laws”* Text Book, University of Delhi, From ISBN-NR 978-93-86608-85-7, **Bharti Publications, Darya Ganj, New Delhi-110002.**
9. On *“Human Resource Management: Concept and Practices”* From ISBN-NR 978-93-85504-94-5, **Wisdom Publications, Shahdara, Delhi-110095.**
10. On *“Industrial Laws”* Text Book, University of Delhi, From ISBN-NR 978-81-8484-570-9, **Regal Publications, Rajouri Garden, New Delhi-110027.**
11. On *“Business Laws”* Text Book, University of Delhi, From ISBN-NR 978-93-80874-96-4, **Sun India Publications, Darya Ganj, New Delhi-110002.**
12. On *“Corporate Social Development: A Paradigm Shift”* From ISBN: 978-81-7533-226-3, **M D Publication Pvt Ltd, New Delhi-110002.**

#### **EDITED BOOKS PUBLISHED (NATIONAL)**

- 1 On *“Contemporary Issues in Banking and Finance”* in 2022 From ISBN-NR 978-93-91681-90-6, Bharti Publications, Darya Ganj, New Delhi-110002.
- 2 On *“Managerial Competencies in Commerce, Business and Management”* in 2021 From ISBN-NR 978-81-954010-2-4, Social Research Foundation, Kanpur, Uttar Pradesh.
- 3 On *“Contemporary Business Management and Environment A Practical Approach”* From ISBN-NR 978-81-941162-9-5, **Bharti Publications, Darya Ganj, New Delhi-110002.**
- 4 On *“Human Resource: People Process and Technology”* From ISBN-NR 978-81-941162-6-4, **Bharti Publications, Darya Ganj, New Delhi-110002.**
- 5 On *“Human Resource Management: Changing Perspective, Strategies and Practices”* From ISBN-NR 978-93-866608-59-8, **Bharti Publications, Darya Ganj, New Delhi-110002.**

#### **AS RESOURCE PERSON OR SESSION CHAIR**

- 1 As Resource Person in One Week training Programme on Management Topics from 6<sup>th</sup> Feb. 2022 to 12<sup>th</sup> Feb 2022, organized By Bihar Institute of Public Administration & Rural Development, Gaya, Bihar.
- 2 As Chair Person of Technical Session in Disruptive Innovation and Digital Transformation in Business Management (HRH and OB) on 5<sup>th</sup> and 6<sup>th</sup> May 2022, organized by Zakir Husain Delhi College Evening in association with G L Bajaj, Noida, Uttar Pradesh.
- 3 As Resource Person in the Online Workshop 2022 on “Cyber Security Awareness” on 6<sup>th</sup> April 2022, organized By Navyug Kanya Mahavidyalaya Lucknow.
- 4 As Chair Person of Technical Session in International Multidisciplinary Conference on “Emerging Challenges in Management” on 18<sup>th</sup> February 2022, organized By KC Group of Institutions, Punjab.
- 5 As Resource Person in the Online Workshop 2020 on “Managing Power of Individuals Through Dermatoglyphics” on 12<sup>th</sup> July 2020, organized By Excellence Brings Success (EBS), New Delhi.
- 6 As Resource Person in the Speakers Forum Programme 2020 on “Teaching Through Social Media” on 25<sup>th</sup> January 2020, organized By Shyam Lal College (Evening). University of Delhi.
- 7 As Resource Person in the Lecture Series Programme on “Cyber Crime and Social Media” on 17<sup>th</sup> September 2019, organized By Aditi College. University of Delhi.
- 8 As Resource Person in One Day Workshop on “Revisiting Commerce Education” on 11<sup>th</sup> November, 2019 organized By Rajdhani College. University of Delhi in Association with Indian Commerce Association, Delhi-NCR Chapter.
- 9 As Resource Person in 3<sup>rd</sup> National Conference on “Commerce, Economics, Business Management and Social Sciences” on 20<sup>th</sup> July, 2019 organized By Department of Commerce and Business Management, Veer Kunwar Singh University, Ara, Bihar in Collaboration With Bharti Publication, New Delhi..
- 10 As Resource Person in the Five Days Faculty Development Programme on “Innovation Teaching Methodology” on 10<sup>th</sup> July 2019, on Teaching Through Story Telling and Social Media” organized By Galgotias Institute of Engineering and Technology, at Greater Noida, Uttar Pradesh.

- 11 As Co-Chairperson in the National Conference held on “Innovation in Business Practices” on 2<sup>nd</sup> March 2019, on Technical Session “Innovations in Human Resource Management Practices” organized By Institute of Management Studies, Banaras Hindu University, at BHU, Varanasi.
- 12 As Co-Chairperson in the International Conference held on “Sustainable Development and the World Economy” on 4<sup>th</sup> and 5<sup>th</sup> February 2019, organized By Janki Devi Memorial College, University of Delhi at India International Centre, New Delhi.
- 13 As Resource Person in the Talk Session on Union Budget 2015 on 13<sup>th</sup> March 2015, organized By Zakir Husain Delhi College (Evening), University of Delhi, at Delhi.

#### RESEARCH PUBLICATION IN PEER REVIEWED OR UGC LISTED JOURNALS

S. No	Title of the Paper	Journal Name	Year	Vol. No.	Page No.	ISSN No.	Impact Factor	Whether SCOPUS Indexed	Authorship	Reference Number of UGC-CARE List
1	A Study of Selected Public and Private Sector Banks with Respect to Attitudinal Variables	International Journal of Economic Perspectives	December 2017	11, No. 1	258-283	ISSN 1307-1637	NA	Yes	One of the two author/ First and Principal/Corresponding Author (First Author among Two Authors)	Scoopus
2	Factors Influencing Entrepreneurial Motivation of Women Entrepreneurs: Improvement in Women Sustainability (A Case Study Approach)	Elementary Education Online	May 2021	20, No 5	5323-5327	ISSN NO.: 1305-3515	Between 2 and 5	No	One of the two author/ First and Principal/Corresponding Author (First Author among Three Authors)	Refereed Journal Peer Reviewed Journal
3	Minimum Wages and Its Impact on Employment Outcomes in Indian Economy	International Journal of Research in Human Resource Management	1 <sup>st</sup> July 2021	3, No 2	134-140	ISSN: 2663-3213	5.6	No	Single Author	Refereed Journal Peer Reviewed Journal
4	An Analytical Study on the Awareness Level and Perception of LinkedIn Users in Delhi-NCR	International Management Review	1 <sup>st</sup> September 2021	17, No 2	119-128	ISSN NO.: 1551-6849	6.509	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
5	A Study of Challenges and Prospects of Fair Value Accounting in India	Remarkings An Analisation	24 <sup>th</sup> Sept 2021	6, No 6	E112-E117	ISSN NO.: 2394-0344	6.509	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
6	CSR Perspectives in India	Innovation the Research Concept	24 <sup>th</sup> Oct 2021	6, No 9	E86-E91	ISSN NO.: 2456-5474	6.122	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
7	Equity Decision: Fundamental & Technical Analysis of Certain IT Firms with the Reference of Behaviour Finance	Shrinkhla Ek Shodhparak Vaicharik Patrika	24 <sup>th</sup> Oct 2021	9, No 2	E7-E14	ISSN NO.: 2321-290X	6.746	No	One of the two author/ First and Principal/Corresponding Author (First Author among Three Authors)	Refereed Journal Peer Reviewed Journal
8	Bilateral Trade Between India and Pakistan-A Study of Agriculture Sector	Global Journal of Research Analysis	1 <sup>st</sup> Nov 2021	10, No 11	66-68	ISSN 2277-8160	6.733	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
9	Trade and Economic Partnership Between India and USA	Global Journal of Research Analysis	1 <sup>st</sup> Nov 2021	10, No 11	62-65	ISSN 2277-8160	6.733	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal

									Two Authors)	
10	A Camel Model Analysis of Public Sector Banks in India	Remarking An Analisation	24 <sup>th</sup> Nov 2021	6, No 8	E62-E72	ISSN NO.: 2394-0344	6.509	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
11	Spirituality at The Workplace: A Study Based on Demographic Variables in Academic Institutions	Anthology: The Research	24 <sup>th</sup> Nov 2021	6, No 8	E41-E50	ISSN NO.: 2456-4397	6.018	No	One of the two author/ First and Principal/Corresponding Author (First Author among Three Authors)	Refereed Journal Peer Reviewed Journal
12	Human Resource Accounting: An Analysis Based on Models	Shrinkhla Ek Shodhparak Vaicharik Patrika	24 <sup>th</sup> Nov 2021	9, No 3	E5-E12	ISSN NO.: 2321-290X	6.746	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
13	Marketing, Innovation and Indian Strategy	International Journal of Research in Marketing Management and Sales	1 <sup>st</sup> Jan 2022	4, No 1	17-20	ISSN: 2663-3329	5.51	No	Single Author	Refereed Journal Peer Reviewed Journal
14	A Study on Investor's Behaviour Towards IPO During Covid 19 W R T Indian Stock Market Perspective	Journal of Management and Entrepreneurship	1 <sup>st</sup> Jan 2022	16, No 1	92-96	ISSN: 2229-5348	4.257	No	One of the two author/ First and Principal/Corresponding author (First Author among Three Authors)	UGC Care List Group 1
15	A Study of Green Product Purchase Intention Among Consumers in Delhi-NCR	Journal of Management and Entrepreneurship	1 <sup>st</sup> April 2022	16, No 2	1-13	ISSN: 2229-5348	4.257	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	UGC Care List Group 1
16	Role of Digitalised Education Sector In Making India A \$ 5 Trillion Economy	Stochastic Modeling & Applications	Jan-June, 2022 Part - 12	26 No. 3	242-249	ISSN: 0972-3641	NA	No	One of the two author/ First and Principal/Corresponding Author (First Author among Three Authors)	UGC Care List Group 1
17	Digital Era and Its Impact on Leadership Transformation	Sachetas An International Peer Reviewed, Open Access & Multidisciplinary Journal	1 <sup>st</sup> April-June 2022	1, No 2	36-41	ISSN: 2583-312X	NA	No	One of the two author/ First and Principal/Corresponding Author (First Author among Three Authors)	Refereed Journal Peer Reviewed Journal
18	Comparative Study on Private & Public Sector Banks Employees of Delhi-NCR W R T Eustress Management	Sachetas An International Peer Reviewed, Open Access & Multidisciplinary Journal	1 <sup>st</sup> July-Sept 2022	1, No 3	60-67	ISSN: 2583-312X	NA	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
19	The Fintech and Indian Banking: An Analysis	Seybold Report	Sept. 2022	17, No 9	1421-1433	ISSN: 1533-9211	NA	Yes	One of the two author/ First and Principal/Corresponding Author (First Author among Two Authors)	UGC Care 2
20	Analysis Of Pricing And Demand Strategies: Before And During Big Billion Days Sale On Consumers	Asian Journal of Management and Commerce	Oct. 2022	3, No 22	122-124	ISSN: 2708-4523	5.51	No	One of the two author/ First and Principal/Corresponding Author (First Author among Three Authors)	Refereed Journal Peer Reviewed Journal

21	Start-Up India's Initiative, Growth and Study of Top Startups in India	Seybold Report	Oct. 2022	17, No 10	1816-1828	ISSN: 1533-9211	NA	Yes	One of the two author/ First and Principal/Corresponding Author (First Author among Two Authors)	UGC Care 2
22	Forensic Accounting and Audit to Strengthen Corporate Governance	Sachetas An International Peer Reviewed, Open Access & Multidisciplinary Journal	Oct-Dec 2022	1, No 4	56-61	ISSN: 2583-312X	NA	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
23	Inclusive Development: A New Milestone	International Journal of Creative Research Thoughts (IJCRT)	March 2023	11, No. 3	a610-a617	ISSN: 2320-2882	7.97	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal
24	Organisational Commitment and Perceived Support as Linked by Employee Job Satisfaction in App -based Services	Journal of Business Management And Information Systems	Jan-Jun 2023	10, No. 1	20-25	E-ISSN: 2394 - 3130	MA	No	One of the two author/ First and Principal Corresponding Author (Second Author among Two Authors)	Refereed Journal Peer Reviewed Journal

## CHAPTERS IN EDITED BOOK

- Chapter published on "A Study on the Impact of Education and Age Groups on the Need of ICT For Women Empowerment in Delhi" in **Functional Management: Contemporary Issues** ISBN 978-81-941162-7-1, Page Number 73-82 By Bharti Publishers, Darya Gang, New Delhi.
- Chapter published on "Golden Parachute: As Compensation Strategy" in **Human Resource People Process & Technology** ISBN 978-81-941162-6-4, Page Number 108-120 By Bharti Publishers, Darya Gang, New Delhi.
- Chapter published on "Green Bond: Financing Strategy for Green Project" in **Innovations in Business Practices** ISBN 978-93-86608-86-4, Page Number 168-179 By Bharti Publishers, Darya Gang, New Delhi.
- Chapter published on "Human Recourse Management and Technology: Revolution Not Evolution" in **Human Resource Management: Changing Perspectives, Strategies and Practices** ISBN 978-93-866608- 59-8, Page Number 166-179 By Bharti Publishers, Darya Gang, New Delhi.
- Chapter published on "Fintech: The Digital Revolution in Financial Service Sector in India" in **Emerging Research Paradigms in Commerce** ISBN 978-93-87923-76-8, Page Number 195-211 By Blue Rose Publishers, Lajwanti Garden, New Delhi.
- Chapter published (Conference Proceeding) on "Women as HR Workforce and Gender Pay Gap Analysis in India" in **Emerging Issues in Marketing and HR in Current Corporate Scenario** ISBN 978-93-85494-25-3, Page Number 166-179 By Falguni Publishers & Distributors, Ghaziabad.
- Chapter published on "Corporate Governance in CIPLA Health Care" in **Contemporary Issues in Corporate Governance** ISBN 978-93-5254- 702-2, By Blue Rose Publishers, Lajwanti Garden, New Delhi.
- Chapter published on "Inflation: A Comparative Study Between Developing & Developed Countries" in **Advances in Management for Business Excellence**, Manakin Press, New Delhi ISBN 978 93 84370 32 9, Annual 2015, Page Number 207-213, By Department of Business Administration, National Institute of Technology, Kurukshetra.
- Chapter published on "Behavioral Finance: An Overview of Key Concepts" in "Coping with Uncertainty" ISBN 978 93 259 7838 6, Annual 2014, Page Number 193-198, Published by Maharaja Agrasen Institute of Management Studies at Delhi, India 2014.
- Chapter published on "Micro Finance as a Tool for Poverty Alleviation" in a Book "Rural Development & NGO" ISBN 81 8329 181 3, Pp 260-272, Annual 2007, By Shree Publishers & Distributors, New Delhi.
- Chapter published on "Change Management WRT ICICI Bank" in a Book "Organization Development: Intervention Strategies" ISBN 81 314 1248 7, Pp 113-127, Annual 2007, Published by ICFAI Press, Hyderabad.



## RESEARCH PAPER PRESENTED AT INTERNATIONAL CONFERENCE

1. Paper presented on “Leadership Transformation in Digital Economy Future and Prospect” on 5<sup>th</sup> and 6<sup>th</sup> May 2022, organized by Zakir Husain Delhi College Evening in association with G L Bajaj, Noida, Uttar Pradesh.
2. Paper presented on “A Study of Green Product Purchase Intention Among Consumer in Delhi NCR” on 5<sup>th</sup> and 6<sup>th</sup> May 2022, organized by Zakir Husain Delhi College Evening in association with G L Bajaj, Noida, Uttar Pradesh.
3. Paper presented on “Eustress Management A Study on Employees of Private and Public Sector Banks” on 5<sup>th</sup> and 6<sup>th</sup> May 2022, organized by Zakir Husain Delhi College Evening in association with G L Bajaj, Noida, Uttar Pradesh.
4. Paper presented on “A Study of Factors Affecting Front Line Employee's Job Satisfaction” on 5<sup>th</sup> and 6<sup>th</sup> May 2022, organized by Zakir Husain Delhi College Evening in association with G L Bajaj, Noida, Uttar Pradesh.
5. Paper presented on Investor Behaviour Towards IPO During Covid 19 on 5<sup>th</sup> and 6<sup>th</sup> May 2022, organized by Zakir Husain Delhi College Evening in association with G L Bajaj, Noida, Uttar Pradesh.
6. Paper presented on “*Impact of COVID 19 on Spirituality*” in the National Webinar held on “Socio Vis A Vis Economic Impact of Covid 19” on 10<sup>th</sup> April and 11<sup>th</sup> April 2020, organized By Faculty of Commerce, Banaras Hindu University Varanasi in Academic Collaboration With Indian Association for Management Development.
7. Paper presented on “Factors Influencing Entrepreneurial r of Women Entrepreneur” Organized by Sri Guru Govind Singh College of Commerce and Sydney Business School in International (within country) on 7<sup>th</sup> March 2020.
8. Paper presented on “*Health Experience in India: A Study Based on Initiative by Private Sectors in India*” in the International Conference held on “Sustainable Development and the World Economy” on 4<sup>th</sup> and 5<sup>th</sup> February 2019, organized By Janki Devi Memorial College, University of Delhi at India International Centre, New Delhi.
9. Paper presented on “*Fintech: The Digital Revolution in Financial Service Sector in India*” in the 10th International Conference on Strategies for Promoting Inclusive Development held on 17<sup>th</sup> and 18<sup>th</sup> March 2018 under Technical Session 3: E Commerce and Digital Reforms held at Patel Chest Auditorium, Organised by Bhim Rao Ambedkar College, University of Delhi.
10. Paper Presented on “*Behavioral Finance: An Overview of Key Concepts*” in International Conference on Coping with Uncertainty organized by Maharaja Agrasen Institute of Management Studies at Delhi, India on 20<sup>th</sup> and 21<sup>st</sup> March 2014.
11. Paper presented on “*Transition from BPO to KPO Destination*” on 27<sup>th</sup> - 29<sup>th</sup> Dec 2007 At IBS Ahmedabad International Conference on Management Ahmedabad, India.
12. Paper presented on “*Transformation of Business Scenario through Corporate Divesture & Acquisition in India*” on 27<sup>th</sup> - 29<sup>th</sup> Dec 2007 At IBS Ahmedabad International Conference on Management Ahmedabad, India.
13. Paper presented on “*International Economic Institution: Challenges to achieve Sustainable Development*” in “*India-US Relations: Converging & Changing Perspectives*” Organized by American Studies Programme, JNU and Shyam Lal College Evening, University of Delhi on Thursday & Friday, 1-2 Feb., 2007 at Academic Research Center, University of Delhi.
14. Paper presented on “*Diagnostic Approach of Managing Organizational Change: A Case Study on ICICI Bank Ltd.*” on 5<sup>th</sup>, - 7<sup>th</sup> Jan 2007 At IBS Ahmedabad International Conference on Management Ahmedabad, India.

## RESEARCH PAPER PRESENTED AT NATIONAL CONFERENCE

- 1 Paper presented entitled “*Role of Digitalized Education Sector in Making India A 5 Trillion Dollar Economy*” in 73<sup>rd</sup> All India Commerce Conference-2022 Organized by Dr Babasahab Marathwada University Aurangabad from 23<sup>rd</sup> to 25<sup>th</sup> December 2022.
- 2 Paper presented on “*Relevance of Human Resource Accounting in Performance Management System*” in the 43<sup>rd</sup> All India Accounting Conference held on 29<sup>th</sup> and 30<sup>th</sup> October 2022 held at Jiwaji University

Gwalior Madhya Pradesh.

- 3 Paper presented on "*The Fintech and Indian Banking: An Analysis*" in the 43<sup>rd</sup> All India Accounting Conference held on 29<sup>th</sup> and 30<sup>th</sup> October 2022 held at Jiwaji University Gwalior Madhya Pradesh
- 4 Paper presented entitled "*Non-Performing Assets: A Trend Analysis of Public and Private Sector Banks*" Organized by in Deen Dayal Upadhaya College, University of Delhi from 24<sup>th</sup> March 2022.
- 5 Paper presented on "*Role of Artificial Intelligence in Accounting*" in the 42<sup>st</sup> All India Accounting Conference held on 28<sup>th</sup> and 29<sup>th</sup> December 2019 held at Jai Narain Vyas University, Jaswant Campus, Jodhpur.
- 6 Paper presented on "Carbon Accounting A Move Towards A Decarbonized Society in India" in the 42<sup>st</sup> All India Accounting Conference held on 28<sup>th</sup> and 29<sup>th</sup> December 2019 held at Jai Narain Vyas University, Jaswant Campus, Jodhpur.
- 7 Paper presented entitled "*An Analytical Study on Awareness Level and Perception Of LinkedIn Users In Delhi-NCR*" in 72<sup>nd</sup> All India Commerce Conference-2019 Organized by KIIT University, Bhubaneswar, Odisha from 22<sup>nd</sup> to 24<sup>th</sup> December 2019.
- 8 Paper presented entitled "*Non-Performing Assets Of Commercial Banks: A Trend Analysis*" in 72<sup>nd</sup> All India Commerce Conference-2019 Organized by KIIT University, Bhubaneswar, Odisha from 22<sup>nd</sup> to 24<sup>th</sup> December 2019.
- 9 Paper presented on "*Golden Parachute: As Global Human Resource Strategy*" in the National Conference on Innovation in Business Practice held on 2<sup>nd</sup> March 2019 organised by Institute of Management Studies, Banaras Hindu University at Varanasi.
- 10 Paper presented on "*Green Bond: Financing Strategy for Green Project*" in the National Conference on Innovation in Business Practice held on 2<sup>nd</sup> March 2019 organised by Institute of Management Studies, Banaras Hindu University at Varanasi.
- 11 Paper presented on "*Equity Decision: Fundamental and Technical Analysis of certain IT Firms with reference of Behaviour Finance*" in the 41<sup>st</sup> All India Accounting Conference held on 5<sup>th</sup> and 6<sup>th</sup> January 2019 under Technical Session III: Behavioural Finance held at Manipal University, Jaipur.
- 12 Paper presented on "*A Study of Challenges and Prospects of Fair Value Accounting in India*" in the 41<sup>st</sup> All India Accounting Conference held on 5<sup>th</sup> and 6<sup>th</sup> January 2019 under Technical Session 1: Fair Value Measurements: Problem and Prospects held at Manipal University, Jaipur.
- 13 Paper presented entitled "*The Impact of Education & Different Age Groups on the need of ICT For Women Empowerment in Delhi*" in 71<sup>st</sup> All India Commerce Conference-2018 Organized by Department of Commerce, Osmania University, Hyderabad, Telangana from 20<sup>th</sup> to 22<sup>nd</sup> December 2018, under Prof Manubhai M. Shah Memorial Research Award Session.
- 14 Paper presented entitled "*Human Resource Accounting: A Need for 21<sup>st</sup> Century*" in 71<sup>st</sup> All India Commerce Conference-2018 Organized by Department of Commerce, Osmania University, Hyderabad, Telangana from 20<sup>th</sup> to 22<sup>nd</sup> December 2018, under Technical Session IV Emerging Dimension in Accounting.
- 15 Paper presented entitled "*The Scenario of Corporate Social Responsibility in India*" in 71<sup>st</sup> All India Commerce Conference-2018 Organized by Department of Commerce, Osmania University, Hyderabad, Telangana from 20<sup>th</sup> to 22<sup>nd</sup> December 2018, under Technical Session III Corporate Social Responsibility: Policies and Practices.
- 16 Paper presented entitled "*Spirituality at the Work Place: A Study Based on Demographic Variables in Academic Institutions*" in 71<sup>st</sup> All India Commerce Conference-2018 Organized by Department of Commerce, Osmania University, Hyderabad, Telangana from 20<sup>th</sup> to 22<sup>nd</sup> December 2018.
- 17 Paper presented on "*GST and its impact on Economic Growth of India*" in the 70<sup>th</sup> All India Commerce Conference held at IIS University, Jaipur during 12-14 October 2017.
- 18 Paper presented on "*Cash to Cashless Economy: An Analysis on Indian Banking System*" in the 70<sup>th</sup> All India Commerce Conference held at IIS University, Jaipur during 12-14 October 2017.
- 19 Paper presented on "*Demonetisation and Its Impact on Indian Banking System*" in the 40<sup>th</sup> All India Accounting Association Conference held at Udaipur ML Sukhadia University during 18-19 November 2017.
- 20 Paper presented on "*GST and its Impact on Economic Growth of India*" in the 39<sup>th</sup> All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association, Organized by Indian Accounting Association by Bangalore University from 16<sup>th</sup> to 17<sup>th</sup> December 2016

- 21 Paper presented entitled "*IFRS and India: A New Beginning*" in 39th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association, Organized by Indian Accounting Association by Bangalore University from 16<sup>th</sup> to 17<sup>th</sup> December 2016.
- 22 Paper presented entitled "*Women Empowerment at Workplace: Breaking Barriers*" in 69th All India Commerce Conference-2016 Organized by Faculty of Commerce, University of Lucknow, Lucknow U.P. from 11<sup>th</sup> to 13<sup>th</sup> November 2016
- 23 Paper presented entitled "*A Comparative Analysis of Flipkart and Jabong Based on Business Model in Globalised Markets*" in 69th All India Commerce Conference-2016 Organized by Faculty of Commerce, University of Lucknow, Lucknow U.P. from 11<sup>th</sup> to 13<sup>th</sup> November 2016 under Technical session II: Globalisation of Markets: Emerging Challenges.
- 24 Paper presented entitled "*Determinants of Financial Performance of Foreign Banks in India: An Empirical Study*" at the National Conference organised by Zakir Husain Delhi College Evening, Delhi University on 3rd and 4th November, 2015. Conference Proceeding, PP 92, ISBN 9789385000454.
- 25 Paper presented entitled "*Trade and Economic Partnership between India and USA*" at the National Conference organised by Zakir Husain Delhi College Evening, Delhi University on 3rd and 4th November, 2015. Conference Proceeding, PP 35, ISBN 9789385000454.
- 26 Paper presented entitled "*Inflation: A Comparative Study Between Developing & Developed Countries*" in *National Conference on Advances in Management for Business Excellence*" Organised by Department of Business Administration, National Institute of Technology, Kurukshetra from 27<sup>th</sup> to 28<sup>th</sup> February 2015.
- 27 Paper presented entitled "*Employee's Empowerment as Management Practices*" in National Conference on Advances in Management for Business Excellence" Organised by Department of Business Administration, National Institute of Technology, Kurukshetra from 27<sup>th</sup> to 28<sup>th</sup> February 2015.
- 28 Paper presented entitled "*A Study of Selected Public and Private Sectors Banks w.r.t. Attitudinal Variables*" in 67<sup>th</sup> All India Commerce Conference-2014 Organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27<sup>th</sup> to 29<sup>th</sup> December 2014.
- 29 Paper presented entitled "*Indian Economy and Dependency on Global Energy Source*" in 67th All India Commerce Conference-2014 Organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27th to 29th December 2014.
- 30 Paper presented entitled "*Changing Dimensions of HRM in Globalised Era*" in 67th All India Commerce Conference-2014 Organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27th to 29th December 2014.
- 31 Paper presented entitled "*Mobile Advertising: Challenges & Opportunities for Marketers*" in 67th All India Commerce Conference-2014 Organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27th to 29th December 2014.
- 32 Paper presented entitled "*Creative Accounting: A Study on Enron*" in 37th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association, Lucknow Branch and Department of Commerce, Lucknow University, U.P. on 8-9 Nov, 2014.
- 33 Paper Presented on "*Foreign Direct Investment and Retailing: A New Way Forward*" in UGC Sponsored National Conference on Challenges Facing Management Education: An Indian Perspective organized by St. Thomas College at Bhilai, Chhattisgarh, India on 25<sup>th</sup> to 26<sup>th</sup> February 2014.
- 34 Paper Presented on "Role of Strategic Human Resource in Minimum Public Private Partnership Initiatives in Health Sector" in UGC Sponsored National Conference on Public Private Partnership in Global Perspectives organized by Kirori Mal College, University of Delhi, India on 22<sup>nd</sup> & 23<sup>rd</sup> April 2013.
- 35 Paper Presented on "*IFRS in India*" in 35th All India Accounting Conference & International Seminar organized by Department of Business Management, Saurashtra University and Indian Accounting Association at Rajkot, Gujarat, India on 5th to 6th January 2013.
- 36 Paper Presented on "*A Study of Job Satisfaction, Job Involvement and Organisational Commitment: With Reference to Banks*" in 65th All India Commerce Conference-2012 at K. P. B. Hinduja College of Commerce, Mumbai Conference on 9th – 11th Nov. 2012.
- 37 Paper Presented on "*FDI in Indian Retail Sector*" in 65th All India Commerce Conference-2012 at K. P. B. Hinduja College of Commerce, Mumbai Conference on 9th – 11th Nov. 2012.
- 38 Paper Presented on "*Employee Stock Option Plans: As Employer Branding Strategy*" in 65<sup>th</sup> All India Commerce Conference-2012 at K. P. B. Hinduja College of Commerce, Mumbai Conference on 9<sup>th</sup> – 11<sup>th</sup> Nov. 2012.

- 39 Paper presented on “*Socio Culture Effect of Organisational Culture on Work Life Balance*” in “*Enhancing the Entrepreneurships Growth: Through Innovations and Creativity*” Organised By Department of Management, Bhilai Institute of Technology, Durg on 5th and 6th of January 2012.
- 40 Paper presented on “Challenges Before Indian Accounting Standards” in 34th All India Accounting Conference Organised by Department of Accountancy and Business Statistics, University of Rajasthan & Indian Accounting Association, Jaipur Chapter at Jaipur on 17-18<sup>th</sup> December, 2011.
- 41 Paper presented on “*Work Life Balance and A study of Job Satisfaction, Job Involvement and Organisational Commitment W.R.T. Banks*” in 64<sup>th</sup> All India Commerce Conference organized by Department of Commerce, School of Management, Pondicherry University on 13-15<sup>th</sup> December, 2011.
- 42 Paper presented on “*Transformation of Organisation and Balanced Scorecard*” in the 63<sup>rd</sup> Annual Conference of Indian Commerce Association on 1<sup>st</sup> October to 3<sup>rd</sup> October 2010 at Goa University, Goa.
- 43 Paper presented on “*Role of Micro Finance in Economic Development of India*” in the National Conference 09 organized by Shree Jain (P. G.) College, Bikaner, Rajasthan (Sponsored by UGC) on 4<sup>th</sup> and 5<sup>th</sup> Dec. 2009 on ‘Emerging Role of Micro Finance Institutions in India’.
- 44 Paper presented on “*Micro Finance: Achievements, Prospect and Challenges*” in the National Conference organized by Department of Economics Jamia Millia Islamia and sponsored by Small Industries Development Bank of India, Indian Council of Social Science Research and National Bank for Agriculture and Rural Development on 19<sup>th</sup> to 21<sup>st</sup> Feb 2009.
- 45 Paper presented on “*Strategic Performance Management System: Balanced Scorecard*” in the National Conference 09 organized by the Faculty of Management Studies, SVGOI, Punjab Technical University, Chandigarh on 23<sup>rd</sup> January 2009 on “Managing Technology for Organisational Excellence”.
- 46 Paper presented on “*Challenges Ahead in Accounting Education in India*” in 32th All India Accounting Conference Organised by Institute of Commerce & Management, Jiwajee University & Indian Accounting Association, Jaipur Chapter at Gwalior on 14-15<sup>th</sup> November, 2009.
- 47 Paper presented on “*Financial Markets in India and Japan: Changing Perspectives*” in “*Harnessing India-Japan Bilateral Partnership*” Organized by Shyam Lal College Evening, University of Delhi on Thursday & Friday, 7-8 Feb., 2008 at Tagore Hall, CRL Building, University of Delhi.
- 48 On “*Corporate Governance: Need of the Hour*” in joint National Seminar on “*Commerce Education in the New Millennium*” At Department of Commerce and Business Administration, University of Allahabad on 12<sup>th</sup> and 13<sup>th</sup> June 2002.

#### **SEMINARS/WEBINARS ORGANISED**

1. As Convenor, Lecture Series, Department of Commerce, ZHDCE Webinar on “*Emerging Business & Economic Environment*” on 31<sup>st</sup> January 2022 organized by Zakir Husain Delhi College (Evening), University of Delhi.
2. As Convenor, Lecture Series, Department of Commerce, ZHDCE Webinar on “*Campus to Corporate: How to make it Happen*” on 2<sup>nd</sup> November 2021 organized by Zakir Husain Delhi College (Evening), University of Delhi.
3. As Convenor, Lecture Series, Department of Commerce, ZHDCE Webinar on “*Wealth Management*” on 8<sup>th</sup> October 2021 organized by Zakir Husain Delhi College (Evening), University of Delhi.
4. As Convenor, Lecture Series, Department of Commerce, ZHDCE Webinar on “*Business Analytics: Its Impact*” on 29<sup>th</sup> September 2021 organized by Zakir Husain Delhi College (Evening), University of Delhi.
5. As Convenor, Lecture Series, Department of Commerce, ZHDCE Webinar on “*Budding Graduates: Be Marketable Employees*” on 28<sup>th</sup> September 2021 organized by Zakir Husain Delhi College (Evening), University of Delhi.
6. As Convenor, Lecture Series, Department of Commerce, ZHDCE Webinar on “*Transformation in Digital Era*” on 15<sup>th</sup> September 2021 organized by Zakir Husain Delhi College (Evening), University of Delhi.
7. As Organising Secretary of National Conference on “*National Education Policy 2020 and Commerce Education*” on 15<sup>th</sup> September 2021” organized By Indian Commerce Association, Delhi-NCR Chapter.

8. As Convenor, Lecture Series, Department of Commerce, ZHDCE Webinar on “*Challenges before Millennium Human Resource Manager*” as Convenor, Lecture Series, Department of Commerce on 26<sup>th</sup> August 2021 organized by Zakir Husain Delhi College (Evening), University of Delhi.
9. As Joint Secretary of Indian Accounting Association, Delhi Chapter, Organised International Seminar on “*Accreditation Council for Business Schools and Programs*” on 28<sup>th</sup> August 2018 at Auditorium of GGSCC, University of Delhi, Delhi. India.
10. As Joint Secretary of Indian Accounting Association, Delhi Chapter, Organised Symposium on “*International Financial Reporting Standard*” on 4<sup>th</sup> and 5<sup>th</sup> May 2016 at Auditorium of SRCC, University of Delhi, Delhi. India.
11. As Organising Secretary of National Conference on “*Emerging Challenges & Opportunities in Business and Economic Environment*” organised by Zakir Husain Delhi College Evening, Delhi University on 3rd and 4th November, 2015.
12. As Joint Secretary of Indian Accounting Association, Delhi Chapter, Organised Seminar on “*Accounting Standard and FIRS*” on 22<sup>nd</sup> and 23<sup>rd</sup> May 2015 at Auditorium of ILLL, University of Delhi, Delhi. India.
13. As Joint Secretary of Indian Accounting Association, Delhi Chapter, Organised Seminar on “*Company Law 2013*” on 17th October 2014 at Auditorium of Sri Ram College of Commerce, University of Delhi, Delhi. India.

#### **WORKSHOPS / FACULTY DEVELOPMENT PROGRAMME ORGANIZED**

1. One Day Workshop on “*Revisiting Commerce Education*” as Secretary on 11<sup>th</sup> November, 2019” organized By Rajdhani College. University of Delhi in Association with Indian Commerce Association, Delhi-NCR Chapter.
2. One Day Workshop on “*MS Access and MS Excel*” as Secretary on 24<sup>th</sup> September 2018” organized By Sri Venkateswara College, University of Delhi in Association with Indian Commerce Association, Delhi-NCR Chapter.
3. “One Week Lecture Series” as Convenor and Teacher In charge, Department of Commerce” from 14<sup>th</sup> September to 20<sup>th</sup> September 2018 at A V Room of Zakir Husain Delhi College Evening, New Delhi. India.
4. FDP On “*Teaching Methodology on Case Based Learning*” as Convenor and Teacher In charge, Department of Commerce” 15<sup>th</sup> September 2018 at A V Room of Zakir Husain Delhi College Evening, New Delhi. India.
5. On “*MARG GST Practitioner (10 Hours Module)*” By Marg and In charge, Department of Commerce” from 26<sup>th</sup> August to 1<sup>st</sup> September 2018 at Computer Lab of Zakir Husain Delhi College Evening, New Delhi. India.
6. FDP on “*Practical labs in Financial Management*” As Joint Secretary organized by Indian Accounting Association, Delhi- Chapter in collaboration with Deen dayal Upadhaya College, University of Delhi on 6<sup>th</sup> October 2017.
7. On Day Workshop on “*Innovations in Teaching- Learning Process*” As Secretary, organized by Indian Commerce Association, Delhi-NCR Chapter in collaboration with Shyam Lal College Evening, University of Delhi on 9<sup>th</sup> September, 2017.
8. FDP on “*Recent Development in Income Tax and E Filing of Income Tax Return.*” As Joint Secretary organized by Indian Accounting Association, Delhi- Chapter in collaboration with Deen dayal Upadhaya College, University of Delhi on 25<sup>th</sup> August, 2017.
9. One Day Workshop on “*Computer Application in Business.*” As Joint Secretary organized by Indian Accounting Association, Delhi- Chapter in collaboration with Guru Angad Dec Teaching Learning Centre A Centre under PMMMMNTT, Government of India, Sri Guru Teg Bahadur Khalsa College, University of Delhi on 20<sup>th</sup> August, 2017.
10. One Day Workshop on “*Envisioning Commerce Education*” As Secretary organized by Indian Commerce Association, Delhi-NCR Chapter in collaboration with Sri Guru Gobind College of Commerce, University of Delhi on 6<sup>th</sup> May, 2017.
11. One Day Workshop on “*Computer Practicals in Business Mathematics.*” As Joint Secretary organized by Indian Accounting Association, Delhi- Chapter in collaboration with Guru Angad Dec Teaching Learning

Centre A Centre under PMMMNMTT, Government of India, Sri Guru Teg Bahadur Khalsa College, University of Delhi on 4<sup>th</sup> February, 2017.

12. FDP on “E Filing of Income Tax Return.” As Joint Secretary organized by Indian Accounting Association, Delhi- Chapter in collaboration with Sri Guru Teg Bahadur Khalsa College, University of Delhi on 6<sup>th</sup> August, 2016.
13. FDP on “Tally Education Private Ltd.” As Joint Secretary organized by Indian Accounting Association, Delhi- Chapter in collaboration with Deen dayal Upadhaya College, University of Delhi on 6<sup>th</sup> August, 2015.
14. One Day Workshop on “*Company Bill 2012*” By Key Speaker “Prof. J. P. Sharma, Head and Dean, Department of Commerce” on 17<sup>th</sup> February 2013 at Auditorium of Zakir Husain P G Eve. College, New Delhi. India.
15. One Day Workshop on “*Toke*” Novel By Author “Mr Jugal Modi” on 24<sup>th</sup> September 2012 at Seminar Hall of Zakir Husain P. G. Eve. College, New Delhi. India.
16. One Day Workshop on “*Contemporary Issues in Banking Sector*” By Key Speaker “Mr. Yaspal Mittal” on 24<sup>th</sup> February 2010 at Seminar Hall of Zakir Husain P. G. Eve. College, New Delhi. India.
17. One Day Workshop on “*Company Bill 2009*” By Key Speaker “Mr Vijay Arora” on 26<sup>th</sup> November 2009 at Seminar Hall of Zakir Husain P G Eve. College, New Delhi. India.
18. One Day Workshop on “*Company Incorporation under MCA 21 Environment*” By Key Speaker “Mr Suchitta Koley & Miss Geetangali” on 15<sup>th</sup> November 2007 at Seminar Hall of Zakir Husain P G Eve. College, New Delhi. India.
19. One Day Workshop on “*Employment Opportunity in Hotel Industry*” By Key Speaker “Miss Sukriti” on 4<sup>th</sup> October, 2007 at Seminar Hall of Zakir Husain P G Eve. College, New Delhi. India.
20. One Day Workshop on “*Trading on Stock Exchange*” By Key Speaker “Mr Rajiv Garg” on 15<sup>th</sup> December, 2006 at Computer Lab of Zakir Husain P G Eve. College, New Delhi. India.
21. One Day Workshop on “*Tally Solutions*” By Key Speaker “Mrs. Uma Chug” on 22<sup>nd</sup> September, 2006 at Seminar Hall of Zakir Husain P G Eve. College, New Delhi. India.

#### **INDUSTRIAL/ACADEMIC VISIT ORGANIZED**

1. At “Manali”, from 1<sup>st</sup> January 2022 to 6<sup>th</sup> January 2022 in which 43 students of Zakir Husain Delhi College Evening, University of Delhi, India, participated.
2. At “Manali”, from 26<sup>th</sup> January 2020 to 30<sup>th</sup> January 2020 in which 43 students of Zakir Husain Delhi College Evening, University of Delhi, India, participated.
3. At “Veer Billing, Himachal Pradesh”, from 31<sup>st</sup> Oct 2018 to 3<sup>rd</sup> November 2018 in which 21 students of Zakir Husain Delhi College Evening, University of Delhi, India, participated.
4. At “Jaipur”, from 6<sup>th</sup> Nov 2016 to 8<sup>th</sup> November 2016 in which 36 students of Zakir Husain Delhi College Evening, University of Delhi, India, participated.
5. At “Nanital, Raniketh, Kusani and Almorah”, from 10<sup>th</sup> March 2016 to 16<sup>th</sup> March 2016 in which 30 students of Zakir Husain Delhi College Evening, University of Delhi, India, participated.
6. At “Kousali and Chandigarh”, from 10<sup>th</sup> October 2014 to 11<sup>th</sup> October 2014 in which 42 students of Zakir Husain P G Eve. College, University of Delhi, India, participated.
7. At “City Palace and other Places of Udaipur Rajasthan”, from 11<sup>th</sup> March 2014 to 16<sup>th</sup> March 2014 in which 31 students of Zakir Husain P G Eve. College, University of Delhi, India, participated.
8. At “*Geeta Industries Private Ltd., Pant Nagar, Uttrakhand*”, from 6<sup>th</sup> Feb 2011 to 7<sup>th</sup> Feb 2011 in which 25 students of Zakir Husain P G Eve. College, University of Delhi, India, participated.
9. At “*Sesa Goa Ltd., Goa*”, from 14<sup>th</sup> Nov. 2009 to 21<sup>st</sup> Nov. 2009 in which 23 students of Zakir Husain P G Eve. College, University of Delhi, India, participated.
10. At “*Bombay Stock Exchange, Bombay*”, from 17<sup>th</sup> Oct. 2008 to 21<sup>st</sup> Oct. 2008 in which 21 students of Zakir Husain P G Eve. College, University of Delhi, India, participated.
11. At “*Him Tecknoforge Ltd.*” Baddi, Solan Himachal Pradesh, from 8<sup>th</sup> Dec 2006 to 11<sup>th</sup> Dec 2006 in which 30 students of Zakir Husain P G Eve. College University of Delhi, India, participated.

12. At “National Power of Thermal Corporation” Dehradun, Uttranchal, from 7<sup>th</sup> July to 10<sup>th</sup> July 2002 in which 45 students of Master of Finance & Control of Department of Financial Studies, VBSPU, India, participated.

#### **FACULTY DEVELOPMENT PROGRAM ATTENDED**

1. One Week Faculty Development Programme on “Learning Management System (MOODLE) For Online Teaching Learning” WITH “GRADE A+” from 11<sup>th</sup> to 17<sup>th</sup> October 2020 organised by Guru Angad Dev Teaching Learning Centre, SGTB Khalsa College, University of Delhi under the Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching of MHRD.
2. FDP On “Teaching Methodology on Case Based Learning” Organised By Department of Commerce, Zakir Husain Delhi College Evening, 15<sup>th</sup> September 2018 at A V Room of Zakir Husain Delhi College Evening, New Delhi, India.
3. On “E-Filing of Income Tax Return” organised by Indian Accounting Association, Delhi Chapter in collaboration with Shri Guru Teg Bahadur Khalsa College on 6<sup>th</sup> August 2016.
4. On “Various Aspects of E-Business” organised by Zakir Husain Delhi College 12-18 July 2016.
5. On “Research Methodology using SPSS” organised by IBS Gurgaon on 19<sup>th</sup> September 2015.
6. On ‘Computerised Accounting System using Tally.ERP 9’organised by Department of Commerce of Deen Dayal Upadhyaya College, University of Delhi, In Collaboration with Indian Accounting Association, Delhi Chapter, and Tally Education on 6<sup>th</sup> August, 2015.

#### **WORKSHOP / FDP ATTENDED**

1. Three Day Workshop on “R and Statistical Analysis using R Studio” from 23<sup>rd</sup> to 25<sup>th</sup> November 2018 Organised By Gurukul Kangri Vishwavidyalaya at Haridwar.
2. On “MARG GST Practitioner (10 Hours Module)” Organised By Marg Education in Association with Department of Commerce, Zakir Husain Delhi College Evening,” from 26<sup>th</sup> August to 1<sup>st</sup> September 2018 at Computer Lab of Zakir Husain Delhi College Evening, New Delhi, India.
3. On “Innovations in Teaching- Learning Process” organized by Indian Commerce Association, Delhi-NCR Chapter in collaboration with Shyam Lal College Evening, University of Delhi on 9<sup>th</sup> September, 2017.
4. On “Envisioning Commerce Education” organized by Indian Commerce Association, Delhi-NCR Chapter in collaboration with Sri Guru Gobind College of Commerce, University of Delhi on 6<sup>th</sup> May, 2017.
5. On "Enhancing Experiential Learning in Teaching Through Innovative Methods” at IBS Gurgaon Campus, ICFAI Group on 30 July 2016.
6. On “International Financial Reporting Standards” organized by Shri Ram College of Commerce and Indian Accounting Association, Delhi Chapter, at Shri Ram College of Commerce on 5 and 6 May,2016.
7. On “Workshop on Capacity Building” organized by CPDHE, University of Delhi, 3<sup>rd</sup> February, 2016.
8. On “Workshop on Innovative Teaching: New Indian Accounting Standards” organized by CPDHE, University of Delhi, 22-23 May, 2015.
9. On "Enhancing Japanese FDI in India" organized by ICRIER Indian Council for Research on International Economic Relations and PRI on 9 February, 2015, at Indian Habitat Centre, New Delhi.
10. On “Company Law 2013” Organised by Indian Accounting Association Delhi Chapter on 17<sup>th</sup> October 2014 at Auditorium of Sri Ram College of Commerce, University of Delhi, Delhi, India.
11. On “Towards Participated Teaching Pedagogy Case Study Method” organized by Shri Ram College of Commerce, University of Delhi, and Ivey Business School, Western University, Canada on 28 April, 2014.
12. On “Information Technology” By Centre for Professional Development in Higher Education on 26<sup>th</sup> July 2013 to 29<sup>th</sup> July 2013.
13. On “Business Entrepreneurship and Management” By Centre for Professional Development in Higher Education on 9<sup>th</sup> July 2013 to 11<sup>th</sup> July 2013.
14. On “Fundamentals of Computers” Organised By Department of Commerce in Association with Shri Ram College of Commerce at SRCC, Seminar Hall from 22<sup>nd</sup> November to 24<sup>th</sup> November 2011.
15. On “Competency and Literacy” Organised By Centarl Reference Library, University of Delhi on 15<sup>th</sup> March

2011.

16. On “Data Analysis by Using SPSS” Organised By Kirori Mal College in association with SPSS Corporation at KMC College, University of Delhi on 13<sup>th</sup> November 2010.
17. On “*International Financial Reporting Standards-Implications for India*” Organised By Indian Accounting Association Delhi Chapter and centre for Professional Development in Higher Education, Institute of Lifelong Learning, University of Delhi on 7<sup>th</sup> and 8<sup>th</sup> November 2009.
18. On “*Want to be a more Effective Reader? Tips for reading.*” By Dr. Neil Anderson Brigham Young University Provo, Utah organized by The American Center New Delhi on May 16, 2007.

#### **STUDY MATTERIAL PREPARED**

1. Prepared Six Lessons for two units of M. Com. Course of University of Delhi, Paper No 417: **Financial Management and Policy** for School of Open Learning, University of Delhi, Delhi, India.

#### **INTERNATIONAL SEMINARS ATTENDED**

- 1 On “Sustainable Development and the World Economy” on 4<sup>th</sup> and 5<sup>th</sup> February 2019, organized By Janki Devi Memorial College, University of Delhi at India International Centre, New Delhi.
- 2 On “The Power and Purpose of ACBSP, USA Global Accreditation” organized by Indian Commerce Association, Delhi -NCR Chapter with Sri Guru Gobind Singh College of Commerce, University of Delhi and Delhi School of Professional Studies and Research, GGSIP University Delhi, India on 28<sup>th</sup> August 2018.
- 3 On “Strategies for Promoting Inclusive Development” the 10th International Conference held on 17th and 18th March 2018 held at Patel Chest Auditorium, Organised by Bhim Rao Ambedkar College, University of Delhi.
- 4 On "Behavioral Finance: An Overview of Key Concepts" in International Conference on Coping with Uncertainty organized by Maharaja Agrasen Institute of Management Studies at Delhi, India on 20th and 21st March 2014.
- 5 On *Normalizing India-Pakistan Trade* on 21-22 January 2014 at Silver Oak Hall, India Habitat Centre, New Delhi, organized by ICRIER's as 2nd Annual Conference.
- 6 On “*Accounting Education and Research*” 35th All India Accounting Conference & International Seminar organized by Department of Business Management, Saurashtra University and Indian Accounting Association at Rajkot, Gujarat, India on 5th to 6th January 2013.
- 7 On “*Corporate Governance: The Road Ahead*” organized by Shri Ram College of Commerce, Delhi University on 27-28th March, 2012.
- 8 On “*Empowering Growth Through Corporate Governance and Economic Stability Measures*” organized by Sri Guru Gobind Singh College of Commerce University of Delhi on 23-24 February, 2012.
- 9 On “*Accounting Education and Research*” organized by Department of Accountancy and Business Statistics, University of Rajasthan and Indian Accounting Association, Jaipur Chapter on 17-18th December, 2011.
- 10 On “*Issues in Finance and Economic Development in Developing countries during Globalization Era*” Organized by Shri Ram College of Commerce, University of Delhi on 6<sup>th</sup> and 7<sup>th</sup> December 2009 at College Auditorium, University of Delhi, Delhi-110007.
- 11 On “*Micro Finance-Achievements, Prospects and Challenges*” organized by Department of Economics, Jamia Millia Islamia (Central University) New Delhi-110025 on 19<sup>th</sup> to 21<sup>st</sup> February 2009.
- 12 On “*Global Economic Downturn: Lessons and Way Forward*” organized by ICRIER Indian Council for Research on International Economic Relations on 9-10 February 2009 AT ASSOCHAM House, 47, Prithviraj Road, New Delhi.
- 13 On “*India in the World Economy*” organized by ICRIER by Prof. Dale Jorgensen Harvard University on 22<sup>nd</sup> January, 2008 at Habitat Basement Theatre, India Habitat Centre, Lodhi Road, Delhi.
- 14 On “*India and China's Role in International Trade and Finance and Global Economic Governance*” Organized by Indian Council for Research on International Economic Relations, New Delhi, India on December 4, 2007 at Hotel Sengrila, New Delhi.



- 15 On “*India and Japan in the Globalized Economy, Organized*” by Indian Council for Research on International Economic Relations, Konrad Adenauer Stiftung, International Monetary Fund, New Delhi, India on December 6-7, 2007 at Jaceanda II, India Habitat Centre, Lodhi Road, New Delhi.
- 16 On “*Financial Globalization & Financial Sector Development in South & Central Asia*” organized by ICRIER on 22<sup>nd</sup> & 23<sup>rd</sup> November 2007 at India Habitat Center, New Delhi.
- 17 On “*Financial Globalization & Financial Sector Development in South & Central Asia*” organized by ICRIER on 22<sup>nd</sup> & 23<sup>rd</sup> November 2007 at India Habitat Center, New Delhi.
- 18 On “*Globalisation & Management Education in India*” Organized by Department of Financial Studies, South Campus University of Delhi on 10<sup>th</sup> Feb., 2007 at South Campus.
- 19 On Management on “*Globalization: Opportunities & Challenges*” Organized by ICFAI Business School, Ahmedabad India on Thursday-Saturday, December 27-29, 2007 at Sardar Patel Institute of Public Administration, Ahmedabad.
- 20 An International Conference on Management on “*Double Digit Growth: Asian Perspective*” Organized by ICFAI Business School, Ahmedabad India on Friday-Sunday, January 5-7, 2007 at Sardar Patel Institute of Public Administration, Ahmedabad.
- 21 An International Seminar on “*India & Global Economy*” organized by ICRIER on 6<sup>th</sup> & 7<sup>th</sup> Nov 2006 at Vigyan Bhavan, New Delhi.

#### **NATIONAL SEMINARS ATTENDED**

1. 40<sup>th</sup> All India Accounting Conference-2017 Organized by Faculty of Commerce, ML Sukhadia University, Udaipur from 18<sup>th</sup> to 19<sup>th</sup> November 2017.
2. 41<sup>st</sup> All India Accounting Conference held on 5<sup>th</sup> and 6<sup>th</sup> January 2019 Organised by Manipal University at Manipal University, Jaipur.
3. 71<sup>st</sup> All India Commerce Conference-2018 Organized by Department of Commerce, Osmania University, from 20<sup>th</sup> to 22<sup>nd</sup> December 2018 at Osmania University, Hyderabad, Telangana.
4. 70<sup>th</sup> All India Commerce Conference-2017 Organized by Faculty of Commerce and Management, the IIS University, Jaipur from 12<sup>th</sup> to 14<sup>th</sup> October 2017.
5. 69<sup>th</sup> All India Commerce Conference-2016 at Faculty of Commerce, University of Delhi, Lucknow, Uttar Pradesh on 11<sup>th</sup> – 13<sup>th</sup> Nov. 2016.
6. On “International Financial Reporting Standards” organized by Indian Accounting Association in Association with Shri Ram College of Commerce on May 5-6, 2016 at Auditorium SRCC.
7. 38<sup>th</sup> All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association, and University Business School, Punjab University on 5-6 December, 2015.
8. On “Emerging Challenges & Opportunities in Business and Economics Environment” the National Conference organised by Zakir Husain Delhi College Evening, Delhi University on 3<sup>rd</sup> and 4<sup>th</sup> November, 2015.
9. On “*Shaping the Future*” Organized by Deen Dayal Upadhaya College, Department of Management Studies, University of Delhi on 6<sup>th</sup> and 9<sup>th</sup> Feb., 2015 at India Habitat Centre, New Delhi..
10. On “*Indian Capital Market: Emerging Issues*” organized by IBS Business School, Gurgaon, on 13-14, February, 2015.
11. On “*Accountancy and Commerce Education Summit*” organized by The Institute of Chartered Accountants of India on January 19, 2015 at India Habitat Centre, New Delhi
12. 67<sup>th</sup> All India Commerce Conference-2014 Organised by KIIT University, Bhubaneswar in association with Department of Commerce, Utkal University, Bhubaneswar from 27<sup>th</sup> to 29<sup>th</sup> December 2014.
13. 37<sup>th</sup> All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association, Lucknow Branch and Department of Commerce, Lucknow University, U.P. on 8-9 Nov, 2014.
14. On “*FDI and Retailing: A New Way Forward*” in UGC Sponsored National Conference on Challenges Facing Management Education: An Indian Perspective organized by St. Thomas College at Bhilai, Chhattishgarg, India on 25<sup>th</sup> to 26<sup>th</sup> February 2014.

15. On "Indian Telecoms Last Mile: So Near Yet So Far" organized by ICRIER Indian Council for Research on International Economic Relations on 7 th February 2014 at Hotel Claridges, Aurangzeb Road, New Delhi.
16. On "Managing Economy and Business Beyond Crisis" Organized by Deen Dayal Upadhaya College, University of Delhi on Friday, 7th Feb., 2014 at Shankar Lal Auditorium, University of Delhi, Delhi-110007.
17. On "Human Rights and Consumer Protection" organized by Kirori Mal College, Delhi University on 15th April, 2013.
18. On "Emerging Issues in Corporate Governance" organized by Department of Commerce, Delhi School of Economics University of Delhi, 2nd Annual Commerce Convention on 3rd April, 2013, New Delhi.
19. In 65th All India Commerce Conference-2012 at K. P. B. Hinduja College of Commerce, Mumbai Conference on 9th – 11th Nov. 2012.
20. On "Corporate Governance: The Road Ahead" organized by Shri Ram College of Commerce, Delhi University on 27-28th March, 2012.
21. On "Empowering Growth Through Corporate Governance and Economic Stability Measures" Organised By Sri Guru Gobind Singh College of Commerce, University of Delhi at College Auditorium, University of Delhi, on 23<sup>rd</sup> and 24<sup>th</sup> February 2012
22. On "Mergers and Acquisitions Opportunities and challenge" Organised By Saheed Bhagat Singh College, University of Delhi at Vallabhbhai Patel Chest Auditorium, University of Delhi, Delhi-110007 on 20th and 21st January 2012
23. On "E-GovWorld 2012: Mobile Application in Public Service" organized by Department of Information Technology at Shangri La's Eros Hotel, Ashoka Road New Delhi on 19<sup>th</sup> January 2012.
24. On "Enhancing the Entrepreneurships Growth: Through Innovations and Creativity" Organised By Department of Management, Bhilai Institute of Technology, Durg on 5<sup>th</sup> and 6<sup>th</sup> of January 2012.
25. In 64th All India Commerce Conference organized by Department of Commerce, School of Management, Pondicherry University on 13-15th December, 2011.
26. On Investor Awareness Programme on "Investment Opportunities In Capital Market" organized by The Institute of Company Secretaries of India (NIRC-ICSI) and Department of Business Economics, University of Delhi on 21<sup>st</sup> November, 2011 at South Campus, University of Delhi.
27. On "Indian Financial Sector-Agenda for Reforms" organized by Department of Financial Studies, University of Delhi on its Annual Convention 2011 on 17th September, 2011 at Shangri La's Eros Hotel, Ashoka Road New Delhi.
28. On "*Globalisation and the Indian Economy*" Organized by Guru Teg Bahadur Khalsa College, University of Delhi on 9<sup>th</sup> and 10<sup>th</sup> March, 2011 at Conference Center, University of Delhi, Delhi-110007.
29. On "*Media and the New World Order*" organized by Shyam Lal College (University of Delhi) on 4<sup>th</sup> and 5<sup>th</sup> February, 2011 at Conference Center, North Campus, University of Delhi, Delhi.
30. On "*Financial Sector Reforms in India: The Road Ahead*" organized by Saheed Bhagat Singh College (University of Delhi) on 21<sup>st</sup> and 22<sup>nd</sup> January, 2011 at Conference Hall, V P Chest Institute Auditorium, Patel Chest, University of Delhi, Delhi.
31. On "*Recent Development in Indian Capital Market*" organized by Delhi Stock Exchange in association with NIRC of The Institute of Company Secretaries of India (NIRC-ICSI), on 30<sup>th</sup> December, 2010 at, Delhi Stock Exchange House, New Delhi.
32. On "Issues in international Trade During Globalisation Era" organized by Sri Ram College of Commerce, University of Delhi on 19<sup>th</sup> and 20<sup>th</sup> of November, 2010 at SRCC Auditorium, University of Delhi. Delhi.
33. On "*Financial Sector Reforms: Thrust and Challenges*" organized by Department of Financial Studies, South Campus, University of Delhi and Indian Accounting Association on 30<sup>th</sup> October, 2010 at Conference Hall, South Campus New Delhi.
34. On "*63rd All India Commerce Conference*" organized by Indian Commerce Association, on 1st to 3rd, October 2010 at Goa University, Goa.
35. On "*Changing Headwinds in Global Financial Landscape*" organized by Department of Financial Studies, South Campus, University of Delhi on Saturday, 18<sup>th</sup> September 2010 at Hotel Imperial, New Delhi.
36. On "*Recent Developments in Capital Market*" organized by Zakir Husain Delhi College in collaboration with The Institute of Company Secretaries of India (NIRC-ICSI), on 9th August, 2010 at, College Auditorium, Zakir Husain Delhi College, New Delhi.

37. On “*Investor Awareness Programme on Mutual Fund*” organized by The Institute of Company Secretaries of India (NIRC-ICSI), on 15<sup>th</sup> July, 2010 at, Prasad Nagar Institutional Area, New Delhi.
38. On Familiarization Programme on “*Cost Accounting Standards*” organized by the Institute of Cost and Works Accountants of India on 11<sup>th</sup> May, 2010 at YMCA Auditorium, New Delhi.
39. On “*Contemporary Issues in Management*” Organized by Guru Teg Bahadur Khalsa College, University of Delhi on Tuesday, 23<sup>rd</sup> Feb., 2010 at Conference Center, University of Delhi, Delhi-110007.
40. On “*Global Economic Challenges implications for India*” Organized by Shyam Lal College Evening, University of Delhi on Thursday & Friday, 4-5 Feb., 2010 at Conference Center, University of Delhi, Delhi-110007.
41. On “*Corporate Laws: Contemporary Issues*” Organized by Shaheed Bhagat Singh College, University of Delhi on 4<sup>th</sup> and 5<sup>th</sup> Dec., 2009 at University Conference Center, University of Delhi, Delhi-110007.
42. On “*Emerging Role of Micro Finance Institutions in India*” organized by Shree Jain (P. G.) College, Bikaner, Rajasthan (Sponsored by UGC) on 4<sup>th</sup> and 5<sup>th</sup> Dec. 2009.
43. On “*Ecclesia 09 – Evolving management Practices @ Global Economic Resurgence*” Organized by Deen Dayal Upadhaya College, University of Delhi on 29<sup>th</sup> September, 2009 at Conference Center, University of Delhi, Delhi-110007.
44. On “*Impact of Globalisation on World Economic Recession*” Organized by Shyam Lal College, University of Delhi on Thursday & Friday, 3<sup>rd</sup> and 4<sup>th</sup> December 2009 at University Guest House, University of Delhi, Delhi-110007.
45. On “*Powering Towards Financial Resurgence: New Paradigms and Strategies*” organized by Department of Financial Studies, South Campus, University of Delhi on Saturday, 12<sup>th</sup> September 2009 at Hotel Hyatt Regency, New Delhi.
46. On “*Takeover Code & Competition Law & Policy*” organized by The Institute of Company Secretaries of India (NIRC-ICSI), on 30<sup>th</sup> March, 2009 at, Prasad Nagar Institutional Area, New Delhi.
47. On “*Wetlands of India-Economics of Management and Conservation*” organized by Department of Economics, Jamia Millia Islamia (Central University) New Delhi-110025 on 20<sup>th</sup> and 21<sup>st</sup> March. 2009.
48. On “*Global Financial Crisis: Implications for Corporate Strategy & Management Learning*” organized by Department of Financial Studies, South Campus, University of Delhi on Saturday, 21<sup>st</sup> February 2009 at S P Jain Auditorium, University of Delhi, South Campus.
49. On “**From** *Asian to Global Financial Crises - An Asian Perspective*” organized by ICRIER Indian Council for Research on International Economic Relations on 7 February, 2009 at Stein Hall, India Habitat Centre, Lodhi Road, Delhi.
50. On “*Mapping Middle Class in resurgent India: Perspectives & Roles*” Organized by Shyam Lal College Evening, University of Delhi on Thursday & Friday, 5-6 Feb., 2009 at Conference Center, University of Delhi, Delhi-110007.
51. On “*Global Financial Crisis: Impact & Road Ahead*” Organized by Deen Dayal Upadhaya College, University of Delhi on Friday & Saturday, 6 Feb., 2009 at Sankar Lal Auditorium, University of Delhi, Delhi-110007.
52. On “*Strategic Performance Management System: Balanced Scorecard*” in the National Conference 09 organised by the Faculty of Management Studies, SVGOI, Punjab Technical University, Chandigarh on 23<sup>rd</sup> January 2009 on “*Managing Technology for Organisational Excellence*”
53. On “*E-filing under The Income Tax Act, 1961 and The Companies Act, 1956*” organized by The Institute of Company Secretaries of India (NIRC-ICSI), on 20<sup>th</sup> December, 2008 at, Prasad Nagar Institutional Area, New Delhi.
54. On “*Deepening Financial Sector Reforms and Regional cooperation in South Asia*” organized by ICRIER Indian Council for Research on International Economic Relations on 6-7 November, 2008 at Gulmohar Hall, India Habitat Centre, Lodhi Road, Delhi.
55. On “*Global Economy & Indian Financial Markets: Opportunities and Challenges*” organized by Department of Financial Studies, University of Delhi on its Annual Convention 2008 on 27<sup>th</sup> September, 2008 at Hotel Hyatt Regency, New Delhi.
56. On “*Corporate Governance & Strategies*” organized by The Institute of Company Secretaries of India (NIRC-ICSI), on 9<sup>th</sup> August, 2008 at, Prasad Nagar Institutional Area, New Delhi.
57. On “*Corporate Risk Management: Futuristic Dimensions*” organized by ICAI University Tripura CFA

- Seminar on 17<sup>th</sup> January, 2008 at YMCA, Cornelius Cultural Centre Building, Cannaught Place, New Delhi.
58. On "*Wealth Management: An Emerging Scenario*" organized by Department of Financial Studies, South Campus, University of Delhi on 3<sup>rd</sup> November, 2007 at Hotel Hyatt Regency, New Delhi.
  59. On "*Alchemists at Work: Transforming the Future*" organized by Department of Commerce, University of Delhi on its *Erudition '07,12<sup>th</sup> National Convention* on 26<sup>th</sup> and 27<sup>th</sup> October, 2007 at Ph. D. House, New Delhi.
  60. On "*Corporate governance and Strategies*" organized by The Institute of Company Secretaries of India and Department of Business Economics, South Campus, University of Delhi on 30<sup>th</sup> March, 2007 at Conference Hall, South Campus New Delhi.
  61. On "*MCA-21 and Corporate Governance*" organized by Delhi College of Advanced Studies, on 17<sup>th</sup> March 2007 at Seminar Hall of Indian Society of International Laws Building, New Delhi.
  62. On "*India-US Relations: Converging & Changing Perspectives*" Organized by American Studies Programme, JNU and Shyam Lal College Evening, University of Delhi on Thursday & Friday, 1-2 Feb., 2007 at Academic Research Center, University of Delhi.
  63. On "*Global Banking: Challenges & Opportunities*" organized by Department of Financial Studies, South Campus, University of Delhi on 11<sup>th</sup> Nov 2006 at The Intercontinental the Grand, New Delhi.
  64. On "*Changing Global Scenario: Emerging Opportunities in The Internet Economy*" organized by Deshbandhu College, University of Delhi on 1<sup>st</sup> Nov 2006 at Environmental Science, University of Delhi.
  65. On "*Mapping India-Canada in Comparative Perspective*" organized by Shyam Lal College (Eve) and Department of East Asian Studies, University of Delhi on 27<sup>th</sup> Feb 2006 at Arts Faculty South Campus, University of Delhi.
  66. On "*Emerging India-China Relations: Prospects and Challenges*" organized by Shyam Lal College (Eve) and Department of East Asian Studies, University of Delhi on 2<sup>nd</sup> December 2005 at Gandhi Bhawan, University of Delhi, Delhi.
  67. On "*Leveraging the Future for Corporate Renaissance*" organized by Department of Commerce, University of Delhi on its Annual Convention 2005 on 4<sup>th</sup> and 5<sup>th</sup> November, 2005 at hotel Le Meridian, New Delhi.
  68. On "*Corporate Governance: The Emerging Dimensions*" organized by Department of Financial Studies, South Campus, University of Delhi on 19<sup>th</sup> and 20<sup>th</sup> March 2004.
  69. On "*Creating Corporate Advantage in Global Economy*" organized by Department of Commerce, University of Delhi on its Annual Convention 2003 on 18<sup>th</sup> and 19<sup>th</sup> December, 2003 at hotel Hyatt Regency, New Delhi.
  70. On "*Financial Sector Reforms: Dimensions and Directions*" organized by Department of Financial Studies, South Campus, University of Delhi on 8<sup>th</sup> Nov. 2003 at Maurya Sheraton, New Delhi.
  71. On "*The New Economy: Strategic Implications for Business Organisations*" organized by Lal Bahadur Shastri Institute of Management, New Delhi on 22<sup>nd</sup> Feb. 2003.
  72. On "*Customer Relationship Strategies in WTO Era*" organized by Commerce Association, Dyal Singh College, University of Delhi on 20<sup>th</sup> Feb 2003.
  73. On "*Commerce Education in the New Millennium*" organized by Department of Commerce and Business Administration, University of Allahabad on 12<sup>th</sup> and 13<sup>th</sup> June 2002.
  74. On "*Reorientation of Financial Scenario of India*" organized by S.M.S Institute of Management, Varanasi on 9<sup>th</sup> and 10<sup>th</sup> Feb 2002.
  75. On "*Developing Effective HR Intervention to Meet the Challenges of Changing, Business Scenario*" organized by Department of Human Resource and Development, V B S Purvanchal University on 10<sup>th</sup> and 11<sup>th</sup> March 2002.

#### **PARTICIPATION IN ORIENTATIONS PROGRAMME AND REFRESHER COURSE**

1. Orientation Programme from 24<sup>th</sup> May to 19<sup>th</sup> June 2007 Organised By Academic Staff College, Shimla, Himachal Pradesh University
2. Refresher Course in Commerce on "*Update on Contemporary Issues in Industry & Commerce*" From 25<sup>th</sup> Sept. 2006 to 16<sup>th</sup> Oct 2006 Organised by CPDHE, University of Delhi.
3. Refresher Course in Commerce on "*Contemporary Issues in Management*" From 15<sup>th</sup> January 2010 to 5<sup>th</sup>

February 2010 Organised By Academic Staff College, Jamia Milia University.

4. Refresher Course in Commerce on “*Creating Sustainable Development in Global Competitiveness Era*” From 29<sup>th</sup> November 2010 to 21<sup>st</sup> December 2010 Organised By Academic Staff College Jamia Milia University.

## **ADMINISTRATIVE EXPERIENCE**

1. Member of Central Admission Grievance Committee, University of Delhi, Academic Year 2019-20
2. Observer, DUSU Election 2018 on 12<sup>th</sup> September 2018
3. Member of Central Admission Grievance Committee, University of Delhi, Academic Year 2018-19
4. Member of Sub Committee for SC ST and OBC and Central Admission Grievance Committee, University of Delhi, Academic Year 2017-18
5. Secretary, Indian Commerce Association Delhi-NCR Chapter, Period February 2017-2020
6. Joint Secretary, Indian Accounting Association Delhi Chapter, Period March 2014-2017 and 2017-2020.
7. Executive Member of Indian Accounting Association at National Level, Period November 2014-2018.
8. Member as Educationist in Governing Body of Kendriya Vidyalaya, Shalimar Bagh, Delhi.
9. Observer, UGC NET/JRF, JEE and Supervisor in VCI in the Year 2015-16, 2016-17, 2017-18.
10. Convener, Social Outreach Committee, Academic Year 2018-19, of Zakir Husain Delhi College Evening College.
11. Convener, Placement Cell, Academic Year 2016-17, 2017-18, 2018-19, of Zakir Husain Delhi College Evening College.
12. Convener, Admission Committee, Academic Year 2015-16, of Zakir Husain Delhi College Evening College.
13. Core Member, Admission Committee, Academic Year 2013-14, of Zakir Husain Post Graduation Evening College.
14. Convener, Web Site Committee of Zakir Husain Post Graduation Evening College.
15. Worked as an Observer of several Examination Centers for various organizations in Delhi.
16. Conducted Delhi University Students Election for so many Years through Electronic Voting Machines at College Level.
17. Worked as an Assistant Coordinator of M.Com. Programme from 13<sup>h</sup> January 2004 to 9<sup>th</sup> August 2004 at Department of Commerce Delhi School of Economics, University of Delhi and also drafted the time table of M. Com. for the Academic Year 2004-05.
18. Worked as an Assistant Coordinator of M.Com. Admission Test 2004 of University of Delhi for the Academic Year 2004-05.
19. Propounded ground work of Alumni Association of M. Com.
20. As an Assistant Programme Coordinator of M. Com Annual Fest- 2004.
21. Did Teacher's evaluation of teachers associated with M. Com. in the Academic Year 2003-04
22. Revised the M. Com. Information Bulletin for the Academic Session 2004-05 and completed the proof reading of M.Com. New Syllabus applicable from the Academic Year 2004.
23. Worked As a Secretary of Course Revision of University of Delhi, B.Com. (Hons) and B. Com (Pass) of working group of Financial Accounting, Corporate Accounting, Application of Computer in Business Computerized Accounting and E –Commerce in the year of 2004.
24. As a Secretary of Course Revision of University of Delhi, B.A. Programme of Discipline Courses in the year of 2004.
25. Compiled Internal Assessment Record of all the ten colleges where M. Com. Course were running in the Academic year 2003-04 under the main campus University of Delhi.

## **SOCIAL SKILLS**

Adaptable to constant change and new procedures. Active involvement, encouraging and motivating others and meeting new people.

## **ORGANISATIONAL SKILLS**

Preparation of Agenda, Planning of meetings, giving formal presentations, expressing personal ideas orally to individuals or groups, developing plans for projects and collaborating on ideas.

## **TECHNICAL SKILLS**

Analyzing data, problems, checking for accuracy, comparing results and statistical analysis for the same. Writing for publication, writing proposals and research/technical reports.

## **LANGUAGE SKILLS**

Mother Tongue : Hindi

Other Languages : English

**Date:**

**DR. RAJANIKANT VERMA**