

CURRICULUM VITAE

Urmila Bharti
Associate Professor
Department of Commerce
Zakir Husain Delhi College Evening
University of Delhi
Jawahar Lal Nehru Marg
New Delhi – 100002

Career Objectives:

To work in a creative and challenging environment to enhance my skills and deliver solutions to the problems and achieving targets set by the management.

Personal Details

Name : Dr. Urmila Bharti
Father's Name : Shri Roshan Lal
Date of Birth : April 18, 1980
Category : S.C.
Marital Status : Married
Postal Address : H-165, 2nd Floor, Mohan Garden, Uttam Nagar, New Delhi – 59
E-Mail : urmi_janol5@yahoo.co.in, drbharti@zhe.du.ac.in
Mobile No. : 9811331475, 9811331471
Language Known : Hindi, English
Nationality : Indian

EDUCATIONAL QUALIFICATIONS

Examination	Year	Subject	Marks (%)	College Attended	University
Matric	1996	As per Board	70.40	J.N.V. Theog	CBSE
Ten Plus Two	1998	Commerce	65.60	J.N.V. Nahan	CBSE
Bachelor's Degree	2001	Commerce	61.64	R.K.M.V. Shimla	Himachal Pradesh University
Master's Degree	2003	Commerce	60.58	Himachal Pradesh University	Himachal Pradesh University
SET qualified in October 2005					
NET qualified in December 2005					

RESEARCH DEGREES

Degrees	Name of the University	Title of Dissertation/ Thesis	Date of Submission	Date of Award
M. Phil.	Himachal Pradesh University	Performance Evaluation of Commercial Banks in India	19 th October, 2004	22 nd October 2005
Ph. D/ D. Phil.	Himachal Pradesh University	Measuring Bank Performance in India: A Comparative Analysis	2 nd July, 2009	25 th November, 2009

AREA OF TEACHING

Financial Management, Financial markets, Institutions and Services, Industrial Law, Participative Management, Human Resource Management, Marketing, Corporate Accounting

FULL-TIME TEACHING EXPERIENCE

Name of University /College/Institution	Designation	Status	Classes Taught	Course/ Subject	From	To	Experience
Zakir Husain Delhi College (Eve.)	Associate Professor	Permanent	B. Com (H), B. Com (P) & B. A. HRM	Commerce	7 th Aug., 2007	Till Date	16 Years

BOOKS PUBLISHED

S. No.	Year	Title of the Book	Authorship	Level of Publisher (National/ International)	Publisher	ISBN	Whether Refereed
1.	2021	Participative Management	First Author	National	Bharti Publication, New Delhi	ISBN 978-93-89657-XX-X	Yes
2.	2022	Human Resource Management CBCS Based Text Book	Joint Author	National	Bharti Publication, New Delhi	ISBN-NR 978-81954326-5-3	Yes

PAPER PUBLISHED

S. No.	Title of the Paper	Journal Name	Year	ISSN No.	Authorship	Reference number of UGC-CARE List
1.	Technical Efficiency of Commercial Banks in India: A Study, PP 1-16	International Journal of Sociological Innovation Vol. 1, No. 2.	2014	ISSN: 2348-742	First Author	Peer Reviewed Refereed Journal
2.	Liquidity and Profitability Analysis of Commercial Banks in India-A Comparative Study, pp 24-28	Global Journal of Enterprise Information System, Vol.6, No.4	2014	ISSN:0975-153X	First Author	Peer Reviewed Refereed Journal
3.	Productivity and Cost Efficiency Analysis – A Comparative Study, pp 110-116	Global Journal of Enterprise Information System, Vol.7, No.2	2015	ISSN:0975-153X	First Author	Peer Reviewed Refereed Journal
4.	A Study of Challenges and Prospects of “Fair Value Accounting” in India	Remarking An Analisation, Vol. 6, Issue 6	2021	ISSN: 2394- 0344	First Author	Peer Reviewed Refereed Journal
5.	A Camel Model Analysis of Public Sector Banks in India	Remarking An Analisation, Vol. 6, Issue 8	2021	ISSN: 2394- 0344	First Author	Peer Reviewed Refereed Journal
6.	Digital Era and its Impact on Leadership Transformation	Sachetas, Vol.1, Issue 2	2022	ISSN: 2583- 312X	Second Author	Peer Reviewed Refereed Journal
7.	The Fintech and Indian Banking: An Analysis	Seybold Report, Vol. 17, Issue 9	2022	ISSN: 1533-9211	First Author	UGC Care 2
8.	Mergers and Acquisitions Impact on Performance of Private and Public Sector Banks: A study from financial Perspective	Journal of Business and Management, Vol. 12, No. 2	2022	ISSN: 2277- 8012	Joint Author	Peer Reviewed Refereed Journal
9.	Inclusive Development: A New Milestone	International Journal of Creative Research Thoughts (IJCRT), Vol.11, Issue 3	2023	ISSN: 2320-2882	First Author	Peer Reviewed Refereed Journal
10.	Pradhan Mantri Mudra Yojana: Transforming India by ‘Funding the Unfunded’	Journal of Business Management and Information Systems, Vol. 10, Issue 1	2023	ISSN: 2394-3130	First Author	Peer Reviewed Refereed Journal

RESEARCH PAPER PRESENTED

S. No.	Title of Lecture/Paper	Nature of Programme*	Details	Level*	Date of Presentation	Duration (in Min.)	Sponsoring Agency
1.	Determinants of Financial Performance of Foreign Banks in India: An Empirical Study	Conference	Two Days	National	2015-11-03	10	Department of Commerce and Economics, Zakir Husain Delhi College (Evening), University of Delhi
2.	Women as HR Workforce and Gender pay Gap Analysis in India	Conference	One Days	National	2016-11-08	15	National Conference organised by Deen Dayal Upadhyaya College Delhi University on 8th November, 2016
3.	Women Empowerment at Workplace: Breaking Barriers	Conference	Three Days	National	2016-11-13	10	69th All India Commerce Conference-2016 Organized by Faculty of Commerce, University of Lucknow, Lucknow U.P.
4.	IFRS and India: A New Beginning	Conference	Two Days	National	2016-12-17	15	39th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association, Organized by Indian Accounting Association by Bangalore University
5.	GST and Its Impact on Indian Hotel and Tourism Industry	Conference	Two Days	National	2016-12-17	15	39th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Indian Accounting Association, Organized by Indian Accounting Association by Bangalore University
6.	Sustainable Marketing in India: A Necessity	Conference	Two Days	National	2017-03-30	10	2 nd National Conference on Environmental Concerns of 21 st Century: Indian and Global Context
7.	India Mongolia Trade Relationship: the Dawn of New Era	Conference	One Day	International	15 th March 2018	15	JNU & Embassy of Mongolia
8.	Camel Model Analysis of Public Sector Banks in India	Conference	Three Days	National	2018-12-21	10	71st All India Commerce Conference-2018 Organized by Department of Commerce, Osmania University, Hyderabad, Telangana
9.	A Study of Challenges and Prospects of Fair Value Accounting in India	Conference	Two Days	National	2019-01-06	15	41st All India Accounting Conference at Mani pal University, Jaipur
10.	Mongolia: As India's Strategic Partner	International Symposium	One Day	International	2019-04-12	15	JNU & Embassy of Mongolia

11.	Non-Performing Assets of Commercial Banks: A Trend Analysis	Conference	Three Days	National	2019-12-23	10	72nd All India Commerce Conference-2019 Organized by KIIT Bhubaneswar
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PARTICIPATION IN ORIENTATION PROGRAMMES AND REFRESHER COURSE

S. No.	Details	Place	Period		Year	Sponsoring/ Organising Agency
			From	To		
1.	95 th Four Week Orientation Programme	Jamia Millia Islamia, New Delhi	18 th January	15 th February	2011	UGC- Human Resource Development Centre, Jamia Millia Islamia, New Delhi
2.	Refresher Course in “Women Studies (Inter-disciplinary)”	CPDHE, University of Delhi	2 nd December	22 nd December	2015	UGC- Human Resource Development Centre, University of Delhi
3.	Refresher Course in “Business Management & Commerce”	Panjab University, Chandigarh	15 th November	5 th December	2016	UGC- Human Resource Development Centre, Panjab University, Chandigarh
4.	Refresher Course in “Commerce & Management Studies”	Jamia Millia Islamia, New Delhi	28 th January	16 th February	2019	UGC- Human Resource Development Centre, Jamia Millia Islamia, New Delhi

ONE WEEK FACULTY DEVELOPMENT PROGRAMMES ATTENDED

S. No.	Details	Place	Period		Year	Sponsoring/ Organising Agency
			From	To		
1.	FDP On Various Aspects of E- Business	Delhi	12 th July	18 th July	2016	Zakir Husain Delhi College, University of Delhi
2.	National Faculty Development Programme on “Research Methodology and Teaching Pedagogy”	South Campus, University of Delhi	30 th April	5 th May	2019	Pandit Madan Mohan Malviya National Mission on Teachers and Teaching, Ministry of Human Resource Development (MHRD)
3.	One Week Faculty Development Programme on “Research Methodology and Data Analysis Using SPSS/R”	Shivaji College, University of Delhi	14 th November	20 th November	2019	Mahatma Hansraj Faculty Development Centre, Hansraj College, University of Delhi

WORKSHOPS ATTENDED

S. No.	Details	Place	Period		Year	Sponsoring/ Organising Agency
			From	To		
1.	Workshop on “Business Entrepreneurship and Management”	Delhi	9 th July	11 th July	2013	UGC- HRDC, CPDHE, University of Delhi
2.	Workshop on “The Companies Act 2013”	Delhi	30 th August	30 th August	2014	Indian Accounting Association, Delhi Chapter
3.	Workshop on “Innovative Teaching: New Indian	Delhi	22 nd May	23 rd May	2015	UGC- HRDC, CPDHE, University of Delhi

	Accounting Standards”					
4.	FDP on “Research Methodology Using SPSS”	Gurgaon	19 th September	19 th September	2015	Indian Business School, Gurgaon Campus
5.	Workshop/Knowledge Sharing Program on International Financial Reporting Standard	Delhi	30 th July	30 th July	2016	Indian Business School, ICFAI Group
6.	Investor Awareness Program on “Recent Developments in Capital Markets”	Delhi	13 th February	13 th February	2017	ICSI under the aegis of Investor Education & Protection Fund, Ministry of Corporate Affairs, Govt. of India, ZHDCE
7.	Seminar on” Goods & Services Tax”	Delhi	15 th February	15 th February	2017	Department of Commerce, Delhi School of Economics, University of Delhi, Delhi
8.	One Week National Workshop on “Science and Technology in Ancient India (NWSTAI- 2017)”	Delhi	17 th April	24 th April	2017	Department of Sanskrit, Zakir Husain Delhi College (Evening), University of Delhi, Delhi
9.	Workshop on Innovations in Teaching- Learning Process	Delhi	9 th September	9 th September	2017	Indian Commerce Association, Delhi-NCR Chapter & Shyam Lal College Evening, University of Delhi
10.	FDP on Practical Labs in Financial Management	Delhi	6 th October	6 th October	2017	Indian Accounting Association, Delhi Chapter & Deen Dayal Upadhyaya College, University of Delhi
11.	Workshop on MARG GST Practitioner (10 Hours Module)	Delhi	26 th August	1 st September	2018	MARG Solution & Zakir Husain Delhi College Evening, University of Delhi
12.	Seminar on The Power & Purpose of ACBSP, USA Global Accreditation	Delhi	28 th August	28 th August	2018	Indian Commerce Association, Delhi-NCR Chapter & Sri Guru Gobind Singh College of Commerce, University of Delhi
13.	FDP on Teaching Methodology on Case Based Learning	Delhi	15 th September	15 th September	2018	IBS & Zakir Husain Delhi College Evening, University of Delhi

MISCELLANEOUS INFORMATION

Computer Skills (e.g. word processing, spreadsheet, databases or any other specific software with familiarity level of Basic/Intermediate/Advance)

ICT Usage	Skills	Specialized Packages/ Software's	Familiarity
Research		DEA	Intermediate
Academic		SPSS, MS Word, MS Excel, MS PowerPoint	Intermediate

LITERARY, CULTURAL OR OTHER ACTIVITIES PARTICIPATION

Biz Today Commerce Magazine	Editor and Co-Editor
Commerce Society	President, Coordinator and Member
Website Committee	Convener
Prospectus Committee	Convener
Admission Committee	Member
Time Table Committee	Member
Placement Cell	Member
Arts and Culture Society	Member
Students Union Advisory Board	Member
Canteen Committee	Member
Admission Grievance Committee	Member

MEMBERSHIP OF PROFESSIONAL BODIES

- Indian Commerce Association : Membership No.: D 158
- Indian Accounting Association : Membership No.: DH 170

Declaration

I declare that the statements made and documents enclosed with the application form are true to the best of my knowledge and belief.

Date: August 21, 2023

Dr. Urmila Bharti